Employee Campaign Manager STIMI

WELCOME Cassidy Campana





Making Choices Experience: Warm-up Exercise

Program Spotlight: Mighty Families



United Way Campaign Best Practices

Closing Inspiration

Build Mindfulness Kits / Club Tours





How will you invest your resources?

If you had a "15-credit budget" to spend every month how would you spend it? What would your family's priorities be?

The Credit Bank represents your monthly budget of 15 credits.

- You will need to decide how to spend your budget.
- You will need to determine your priorities.
- Make the best possible choice in each category to determine how your family will live.
- You have to make a choice for each category. You cannot skip any category!
- Place the desired number of credits in each category to indicate your spending choices.

CREDIT BANK

CATEGORY	A (1 Credit)	B (2 Credits)	C (3 Credits)
Housing	Studio apartment, 1 bath, no patio/deck/backyard, street parking only, no covered parking space	2 bedroom, 1 bath apartment, covered patio, 1 covered parking space	3 bedroom, 2 bath house, small yard, 2-car garage, and dishwasher
Healthcare	No health insurance, you pay for all health related costs	Health insurance for you through your employer but no health insurance for your family members	Health insurance for you and your family through your employer
Food (per-person)	1 meal a day	2 meals a day	3 meals a day + snacks
Transportation	Walk or bike everywhere, no public transit available	Walk, bike or take public transit	Own your own car
Childcare	You rely on family and friends for childcare	Childcare for two days a week	Childcare for five days a week
Technology Access	No computer No Internet Prepaid phone	Loaned computer Internet Cell Phone	Owned computer Internet Smartphone
Laundry Facilities	Laundromat	Shared laundry room in apartment complex	Washer/dryer in your home
Shopping	1 big box store (i.e. Walmart, Fry's, Food City) within 10 miles	Grocery store across the street from your home and a big box store within a mile	2 grocery stores nearby and a big box store within walking distance

Choice #1

Your family has a limited budget and only 15 candies to spend.

Review your categories and options. Make a choice for each category; being sure to leave no rows blank.

Choice #2

Your landlord notifies you that starting next month your rent will increase by 15%.

You cannot find affordable housing alternatives at such short notice.

Remove 2 credits. (13 total credits)

Choice #3

You just found out your spouse was laid off from work; with no severance. Your "emergency funds" are barely existent and will be spent quickly.

Remove 4 credits. (9 total credits)







BEST PRACTICE CHALLENGE #1: Awareness

- How do we encourage and increase participation in our employee giving campaign?
- How can we best communicate to and involve all levels and job types within our organization?
- How can we effectively utilize site/area leaders, ambassadors, influencers within our company?

Best Practices Datty Rosciano Arizona State University

ASU United Way Campaign

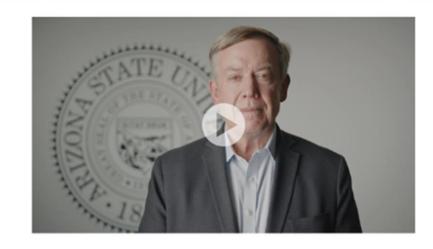
- Work with ASU leadership to launch fall workforce campaign.
- Recruitment and managing of campaign managers and unit representatives across the university to assist with their internal efforts.
- Communication.
- Events.
- Tools, resources and more.



Patty Rosciano ASU United Way Campaign Coordinator Office of Human Resources Talent Development Patricia.Rosciano@asu.edu

Communication

- Kickoff announcement from ASU's President Michael Crow.
 - ✓ To include mid-way check in video message.
- ASU Insight.
- ASU United Way web page.
- Bi-weekly check in meetings.
- Campaign manager training and brainstorming sessions.
- Intranet Google web for campaign managers and unit representatives.
- Events.
- Each department/college coordinate their own internal efforts.
- MyASU.
- Final push.



Dear ASU Employee:

We are now halfway through our 2023 ASU United Way Campaign. Our goal this year is **\$710,000**, and I thank everyone who has already made their pledge in support of the Arizona communities we serve.

As many of you know, ASU and United Way share a commitment to make our communities healthier, stronger and more resilient. With that in mind, and by working together, there is still time to reach our goal. Please take a moment to watch my video above

Leadership Involvement

- ASU United Way Leadership Breakfast.
- Leadership campaign chairs.
- Incentives.
- Messaging.
- Participation during special events.
- Recognition of leadership donors.





ASU Campaign Managers and Unit Representatives

- Recruitment of campaign managers and unit representatives across the university to assist with their internal efforts. Campaign managers are staff or faculty; about 40 individuals. Units representatives (recruited by the campaign manager) can be in the hundreds depending on the size of the department/college.
- Campaign manager kickoff training session.
- Bi-weekly check in meetings.
- Campaign celebration/recognition.

ASU United Way Campaign

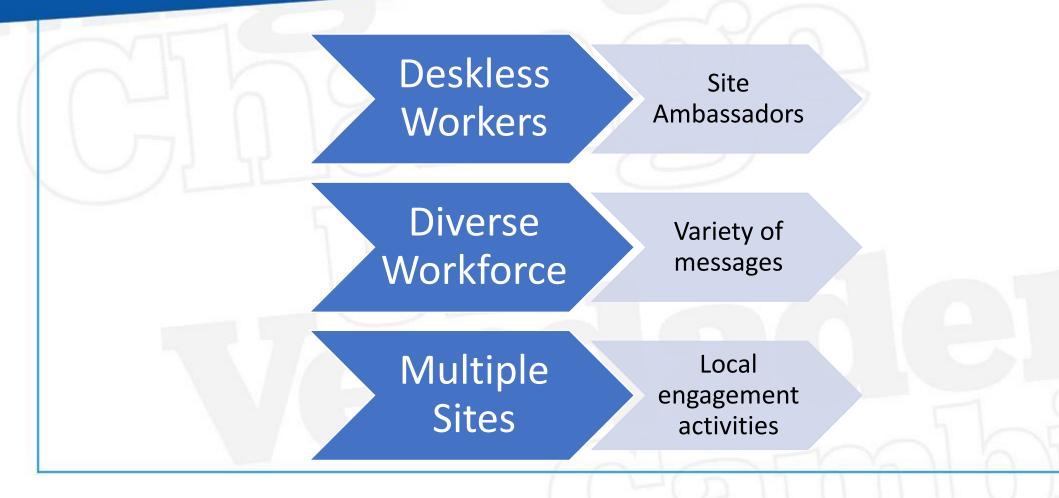


Feel free to reach out should you want to connect.

Patricia.Rosciano@asu.edu

Best Practices Jennifer Wargo WM

Our Challenges



Diverse Collateral



WM Donation Pledge Drive

United Ways in Arizona

Donate between Aug. 12-23 via WM Pledge Portal with QR code or epledge.vsuw.org/wm. User: WM+employee ID # Passowrd: pledge2024





Workplace Donation Drive

Maricopa County Employees August 14 - 25, 2023



Supporting United Way in Arizona. Drive runs from Aug. 12 - 23.

2024 WM Pledge Drive



Your Donation Makes Life Batter for Everyone

United Way has set bold goals to foster mighty change in Arizona, Organizations supported by United Way are working to decrease food insecurity by 50%, reduce homelessness by 50%, increase preparation of individuals. for a lying wage job by 323, increase 3rd grade reacing proficiency by 25%, and much more.

Your Participation Makes a Difference!

- EVERY DOLLAR COUNTS: You can donate as little as \$1 per pay period or whalever you can afford. You can also make a one-time donation.
- TAX DEDUCTIBLE: A portion of your donation may qualify as a doilar-for-doilar AZ Tax. Credit when designated to a qualifying charitable organization. Depending on how you file, up to \$930/tamily or \$470/individual may qualify as an AZ Tax Credit.
- AUTOMATIC PAYROLL DOMATION: Your pledge donation will be deducted directly from your psychieck by your local United Way organization and a year-end receipt for your donation will be provided for your tax records.



Prize Drawings

MAN

You will be automatically entered into the prize drawings when you sumitted your pledge of oran litras closestices

AUGUST 14 - Early Bird Drawing 4AZ Diemondbecks Tickets

4 Phoenix Rising Tickets (2 matches)

2,000 Recognition Points (2 witness) AUGUST 23 - Final Drawing

1,000 Recognition Points (3 winners) WM Dis-Cast Toy Trucks (2 winners)

AUGUST 20 - Nid-Point Drawing



WM Swap Bags (3 winners)

1,000 Recognition Points (3 winnars)



HOW TO DONATE Access pledge portal by scanning the OR ode or online at epiedgewuw.org/wre. User: WH + employee ID# (EX:WM667893) Password: pledge2024





Always Working for a Better Tomorrow®



August 12 - 23

United Way

United Way

WM Pledge Portal (use QR code) User name: WM + employee ID#

(EX: WM567891) Password: pledge2024

Pledge Today to Support United Ways in Arizona

Fundraising **Pledge Drive**

Best Practices Jordan Tye Valley of the Sun United Way

Valley of the Sun United Way

GOAL: Increasing Awareness & Participation

- 1. Incorporate **COMPETITION**
- 2. Educate in a **FUN** way

Campaign Themes

Campaign





HOUSING & HOMELESSNESS THE LATEST

Our community partners are making great strides in Housing. and VSUW is in lockstep with their efforts. Sadly, the mountain is getting steeper - rents continue to soar with large yearover-year increases. After a record-breaking summer of heat. Maricopa County's eviction filings are capturing headlines now, with 7,600 filings in August alone. Despite the dreary outlook, the voices advocating for housing solutions are growing louder! Many of us fueled by first-hand accounts of housing struggles with friends, family members, and coworkers. Philanthropy, business, and faith-based organizations are uniting to support greater attainable housing development, knowing that Maricopa County will only be at its best if individuals and families are living in stable homes. There's a long road before us, but good company makes the way seem shorter. Learn more at vsuw.org!



"Your life is defined by what you United believe in. And I believe that every time there is a struggle, it is a Way preparation for what is yet to come." Valley of the Sur -Lisa Left Eye



increase

United Way Encanto Pointe Ribbon Cutting Ceremony celebrating Permanent Supportive Housing



ACTIVITIES SEPTEMBER 25TH Feeling lucky? Join us in the Park from 2:30-3:30pm as we play Wheel of Fortune VSUW style! Dont forget to dress up in your

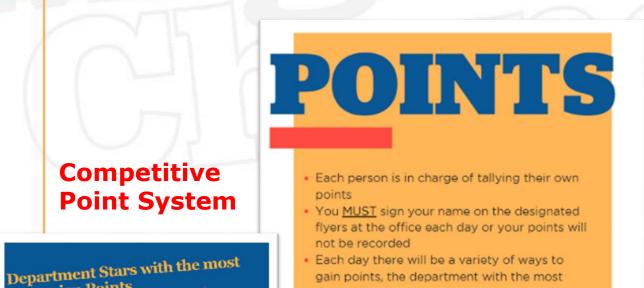
90's fashion!



Educational Events



Valley of the Sun United Way



Inited

Valley of the Su

Campaign Points

WINNER: CBD TEAM! FITA 522 POINTS

CBD 460 POINTS

CDE 222 POINTS

EXEC 15 POINTS

- Each day there will be a variety of ways to gain points, the department with the most points win
- Individual & Department Winners will be announced Friday 9/29

Dressing up in a theme____5 points Winning Best Dressed____10 points Attending an activity____5 points

Send in a Tik-Tok Video (Ind.) 50 points Send in a Tik-Tok Video (Group) 100 points Creating Encouragement Cards_____1 point per card

Influencing Incentives

Organization Wide Incentives

-Reach Goal OR 100% Participation -Reach Goal AND 100% Participation

Individual Staff Incentives

-Pledge -Early Bird -First Time Givers -10% Year-Over-Year Increase

Leadership Level Giving Incentives

- New Leadership Level Givers -Returning Leadership Level Givers -Leadership Level Giving Lunch

AZ Charitable Tax Credit

- Why is it a best practice for your employee giving campaigns?
 - Drives participation in otherwise unmotivated donors
 - Encourages higher dollar donations
- New maximum credits allowed for 2024 tax year
 - **\$938** for married, filing jointly
 - \$470 for individuals
- Can be used in conjunction with Schools & Foster Care state tax credits
- Win, Win, Win
 - Non-profit agencies benefit, residents in most need benefit, donor benefits



10 Minute Break



BEST PRACTICE CHALLENGE #2: Engagement

- How do we recognize donors in a meaningful way?
- How do we help our team members better understand the impact of their donations?
- How can we use events or volunteerism to drive campaign awareness and participation?

Best Practices Stefanie Berg Exact Sciences

EXACT SCIENCES CAMPAIGN

How do we take action around the feedback that we are hearing from employees around workplace giving campaigns?

OUR FRAMEWORK

- 1. Choose a goal that would be easy for people to remember & understand the logic behind it.
- 2. What were the "acts of impact" that would be meaningful & reach a wide range of employees in different locations?
- 3. Keep it simple, minimal logistics.
- 4. Share the progress often through leadership recognition, employee celebrations, stories



UNITED WAY CAMPAIGN 2023 NOVEMBER 1-17, 2023

We have over 6,500 employees. We believe together, we can make over



acts of impact

UNITED WAY 2023

WAYS TO PARTICIPATE

3,000

Monetary Gifts ePledge to give through payroll deduction and credit card

Special events during the campaign timeline

1,000

Hours Volunteering

1,000

Virtual Volunteering In-

1,500

In-Kind Donation Drive

WHAT OVER 7,300 ACTS OF IMPACT LOOKS LIKE















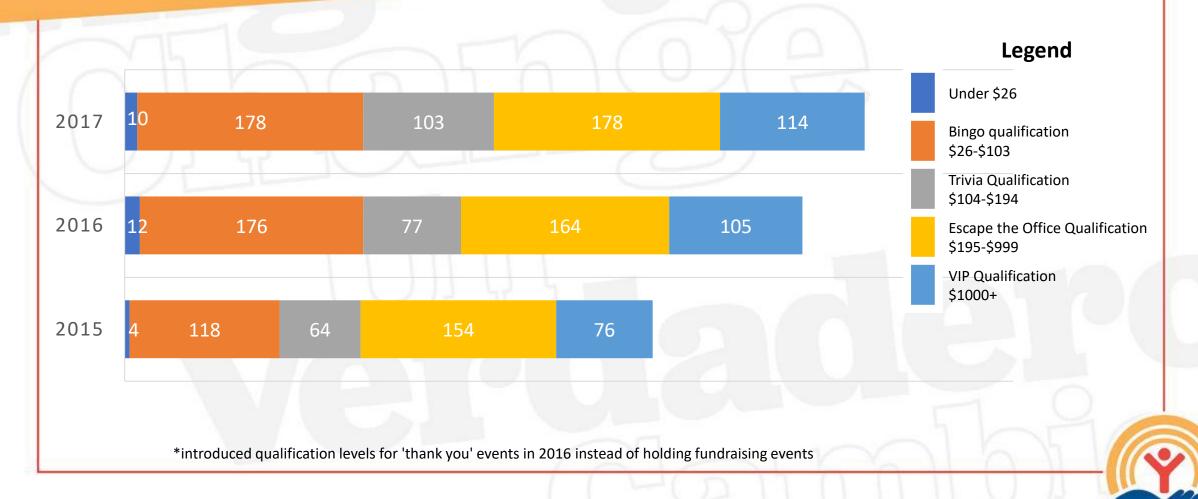
Best Practices Bission Bission

Issues to Address

- We were cannibalizing donor participation with our fundraising events
- Associates were losing the connection from the events back to the campaign
- Event participants couldn't take advantage of Arizona state tax credits

Pledging levels to Qualify for United Way Events								
	\$1.00		\$30		Attendance for you and a guest to Bingo Night		a family with a School Readiness Kit so they can make sure their child is ready for kindergarten	
	\$4.00		\$125		Above, plus attendance for you and a guest to Trivia Night		food banks with 624 meals for individuals experiencing financial difficulties	
Donate per	time niedge	\$200		All the above, plus you can host an Escape the Office team of up to 10 people	which	a young adult with work readiness training that counts toward college credit, putting them on a path to success in career and life		
paycheck:			\$1,000	receive	 Leadership Giver VIP: Host a table of 10 at Trivia Night with early reservation option (all others can be non-EDJ guests) You and a guest for Bingo Night with VIP seating and extra bingo card Host an Escape the Office team with early reservation option 		financial education courses for 8 families to give them tools they need to become financially stable	

Campaign Growth



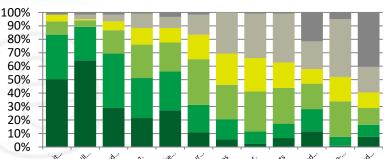
Iterating with Feedback

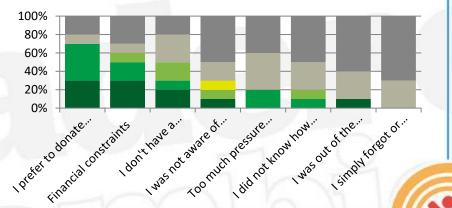
Reasons for Giving

- Giving back to the community...we're all in it together.
- Feeling confident that most of the donation will go to help people, rather than for overhead or other costs.
- Provides a simple way to give, both easy and effective.
- Receiving tax benefits by donating.
- Feeling a sense of obligation to give back to the community.
- I want to help Edward Jones reach our participation and pledge goals
- Chance to win prizes
- Being asked to donate by my employer.
- Qualifies me for Edward Jones events
- A specific event or situation in the past helped influence my preferences for how and where to donate.
- Being asked to donate by a friend, relative or co-worker.
- I or someone I know has been helped by United Way.

Reasons Against Giving

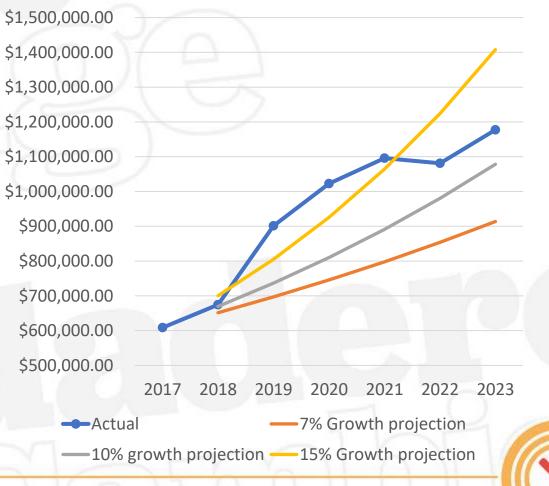
- I prefer to donate to other organizations
- Financial constraints
- I don't have a favorable impression of the UW
- I was not aware of the campaign
- Too much pressure from Edward Jones
- I did not know how to donate
- I was out of the office during the campaign
- I simply forgot or overlooked it





Where We Are Today

- Reduced the number of events we offer and adjusted the goals for the events
- Market and educate for the Arizona state tax credits
- Raise awareness and focus on recognition for our Leadership Giving and Power of One (1% of annual salary) donors
- Continue to connect our year-round firm volunteer opportunities with partner agencies back to the overall goals and impacts of the United Way and our donor campaign
- Working to re-engage our associates with in-person events post-pandemic



Best Practices Rhoshawndra Carnes APS



Community Services Fund (CSF) presented by Rhoshawndra L. Carnes, Chair

APS Community Services Fund (CSF)

•For 74 years, APS employees have delivered for the community through the Community Services Fund (CSF) campaign. Together, Team CSF can lift up our neighbors in need in Arizona and the Four Corners Region of New Mexico.

•Campaign is frontline employee led

•100% of employee contributions go directly to the agency or agencies selected by the employee

•APS funds the campaign activities – NO dollars are taken from employee contributions
•Partnership with United Way

•500+ employee and retiree nominated agencies in the CSF Directory

•Strong executive management support

•Employees can give as little as \$1 per pay period!

Company Match & Last Year Campaign Goal

APS matches \$.25 to the dollar
Company match goes to the local United Way that is associated with the agency
For example, if you live in Phoenix but donate to an organization in Flagstaff, the Flagstaff United Way receives the company match
Campaign Theme: "Change Someone's Future"
Dollars Raised: \$2.3M dollars
Leadership Givers: 1500
Forms Turned in: 100%
Participation Rate: 45%

Givers on a Leadership Level

Any employee can be a Leadership Giver
\$42.00 per paycheck (2 per month)
or 50 cents per hour
or a minimum of \$1,000 per year
Eligible for special incentives
Invitation to Leadership Giver event
Proudly wear CSF Leadership Giver Shirt or receive the "Other Gift"
Convenient ordering process for your gift

Sample of CSF Incentives

Incentives	Category			
Pad, Fit Bit Watch, Yeti Hard Cooler, Air Pods, Mountain Bike, Visa Gift Card, Amazon Gift Card	New Givers			
/eti Hard Cooler, Visa Gift Card, Amazon Gift Card	Early Birds (give by 9/18/2023)			
Pad, Fit Bit Watch, Apple Watch, Yeti Soft-Side Cooler, Yeti Cooler on Wheels, Air Pods, .aptop, Mountain Bike, Roomba, Visa Gift Card, Amazon Gift Card	All Givers			
Yeti Cooler, Air Pods, Mountain Bike, Visa Gift Card, Amazon Gift Card	Step Up Givers (min \$5/pay period increase)			
Pad, Fit Bit Watch, Apple Watch, Yeti Soft-Side Cooler, Laptop, Peloton, Mountain Bike, Roomba, Visa Gift Card, Amazon Gift Card	Leadership Givers (\$42/pay period			
Pad, Fit Bit Watch, Yeti Cooler on Wheels, Air Pods, Visa Gift Card, Amazon Gift Card	New Leadership Givers (\$42/pay period)			
Gift Cards 10 – value of \$50 each	Retirees			

Questions



Rhoshawndra L. Carnes 2024-2025 CSF Chair <u>Rhoshawndra.Carnes@aps.com</u> Mobile: 602-456-0174 Best Practices Jacqueline Blake-Broughton Valley of the Sun United Way

Donor Recognition Giving Levels

 Leadership Giving Pace setters who lead by example and inspire others to effect change Over 3000 members who donate through workplace campaign Donate \$1,000 – \$9,999 annually to VSUW 	 Women United Passionate leaders who lead by example and elevate lives of others Global network of 55,000 women dedicated to effecting change Donate \$1,000 annually directed to VSUW
 Pathway to Impact Circle Community-minded leaders passionate about making our community a better place and want to drive greater change Exclusive benefits to connect with other professionals & community Donate \$5,000 with commitment to reach \$10,000 in three years Enjoy the benefits of Tocqueville Society membership 	 Tocqueville Society Group of more than 200 leaders that leverages their generosity and expertise to create real and lasting change in the community Part of a national network of Tocqueville members Enjoy exclusive membership benefits Recognition on our membership roster A dedicated staff member to streamline charitable contributions for ease Donate \$10,000 or more annually to VSUW

BEST PRACTICE CHALLENGE #3: "Fun"raising

- Besides donating via a payroll deduction, what are other ways team members can be involved?
- How can we use special events to raise awareness and funds for a workplace giving campaign?

Best Practices Shannon Reed EPCOR



Shannon Reed

2023 United Way Campaign

Bags, Boards, Bids and Bucks

EPCOR USA

Shannon Reed Senior Communication Advisor <u>sreed@epcor.com</u> 480-415-4541

Bags, Boards, Bids & Bucks

EPCOR's United Way Campaign 2023 Events

- Kick-off
- Payroll deduction Early Bird raffles
- Online auction
- Virtual meeting
- Cornhole tournament

Bags, Boards, Bids & Bucks

EPCOR's United Way Campaign 2023 Communication and Promotion

- Donation letter
- Leadership
- Intranet page
- Employee articles and emails
- DTV, posters signs
- Desk drop

Bags, Boards, Bids & Bucks

EPCOR'S 2023 UNITED WAY CAMPAIGN BEGINS TODAY!

Sep 11, 2021 Canada

For the cost two weeks, we have an opportunity to make a huge impact in our community, beyond the important work we do every day. that's why, from September 11 to 22, we are wiking Team FACOR in consist to United Way. Together, our contributions can help provide more for people living in poverty. More education, More hope. And, more success.

More impact with United Way

One of the benefits of giving to thirted Way is that they look at the big picture to deliver. a coordinated network of services and programs that address a range of needs for individuals. and lambs who are strapping. By bringing together supporters, partners, and called we strategies, United Way is well equipped to create pathways out of powerty.

Waith the wide below to find out mean about how United Way is on track to create portion imparts in our comparatives

\$5,740



EPCOR UNITED WAY **ONLINE AUCTION!**





REMEMBER TO PURCHASE UNITED WAY SUMMER 50/50 TICKETS BY AUGUST 31 OSLAS

Aug 25, 2023 Alberta

ON NOW

🔤 🏐 tata...

Our annual workplace United Way campaign will be here before you know it. But, we're getting a head start on this year's fundraising — and giving you an extra chance to win — with a summer 50/50 raffle.

Purchase your 50/50 tickets

- As of this morning, the jackpot is at \$4,875 and rising fast!
- Tickets are available until Thursday, August 31 through Rafflebox.
- You can also use your mobile device to scan the QR code for site access.

Ticket prices:

- 1 for \$5.
- 3 for \$10
- 10 for \$20.
- 50 for \$50.







Golf with Shawn Bracford-

Aronymous.



#12 Colf with de Cyse







Best Practices Yolie Briseño City of Phoenix



COMMUNITY SERVICE FUND DRIVE

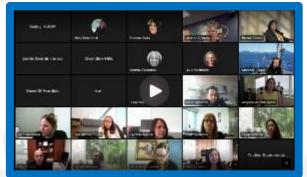
City of Phoenix Community Service Fund Drive

What's our secret sauce?

- It starts from the top
- Chair and Vice-Chair
- Community Service Fund Drive (CSFD)
 - **Executive Committee**
- Communication















CSFD Goals City-wide:

- Increase participation
- Increase in pledges

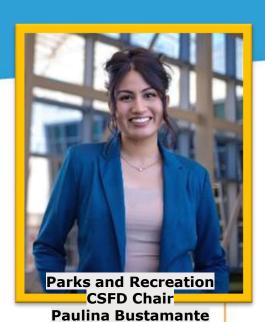
Department Representatives

- Seeking donation from local businesses
- Creating baskets
- Educate their respective teams and push for participation
- Plan events within their sections
- Contribute and support department events and city events
- Collect cash
- Weekly meetings

Events City Wide:

Drawing Ticket sales | Ice Cream sales | Food Sales | Kickball Tournaments | Bingo/Loteria













Hand and Hearts Street Fair 2023

- First time being held after 4 years
- Required weekly meeting with subcommittee
- Working with various city departments to ensure power, water, and appropriate
- Each department had to submit what they would be selling, and it could not be in competition with another department
- 5am day of set up

Types of Sales

Aguas Frescas | Hot Dogs | Hamburgers | Indian Fry Bread | Massages | Drawing Ticket Sales



City of Phoenix Hands and Heart Fair Chair and Co-Chair Paulina Bustamante Marie Rabusa

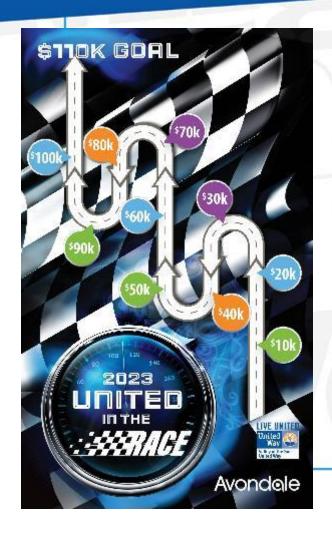






Best Practices Stephanie Hippen City of Avondale

City of Avondale 2023



- Campaign ran October 5-December 13
- Goal: \$110,000 and 75% participation
- Raised \$130,000 with 96.3% of employees participating
- Pledges: \$116,890
- Incentives for employees to donate

City of Avondale 2023

Fundraisers held in 2023:

- Leadership Luncheon- \$42,924
- Citywide Kickoff- \$3,995
- Chili Cookoff- \$310
- Carnival- \$3,923
- All-Staff Holiday Party- \$2,260
- Day-Off Raffle- \$2,180
- Dress-Down Buttons- \$3,100







City of Avondale 2023

Revenu	le																																		
Sold Sold	Seller Name																									Item Event Drawing Date Color Price Each	Baskets Holiday Ra 12/14/202 Green 5.00			Ra 10/3: W	f 1 (DO1 ffle L/2023 hite 0.00) Dress Dov Button October Purple 20.00	vn		
		Buyer D Name	Dept	E- pledge	Paper Pledge	Carnival \$1 Tickets 11/16/23	Chili Cook- Off \$10 Judge 10/11/23	HR Ticket #'s	HR Ticket Count	HR Ticket \$	DO1 Ticket Count	DO1 Ticket \$	DD Oct Count	DD Oct \$	Total Sale \$	Pymt Method (cash/card)																			
11/16/23 Ca	arnival	Kellens	PD			10.00				_		-		_	10.00	Credit																			
10/25/23	arriivar	Penny	IT	52.00		10.00						-		_	52.00	payroll																			
	inda	Hedrix	Court	02.00				692442	1	5.00		-		-	5.00	Cash																			
11/14/23		Hedrix	Court	52.00			10.00			-		-		-	62.00	payroll																			
10/18/23		Lara	Dev	26.00						-		-		-	26.00	payroll																			
	arnival	Lara	Dev			20.00				-		-		-	20.00	Credit																			
12/12/23		Figueroa	IT		24.00		10.00		1	5.00		-		-	39.00	UW check																			
11/01/23		Jaramillo	PW	26.00						-		-		-	26.00	payroll																			
11/21/23		Lin	EDT	100.00						-		-		-	100.00	UW Credit																			
10/05/23 Li	inda	Moore	Finance							-		-	1	20.00	20.00	Cash																			
12/07/23		Moore	Finance	20.00						-		-		-	20.00	UW Credit																			
11/16/23 Ca	arnival	Bravo	Audit			40.00				-		-		-	40.00	Credit																			
12/13/23 Ju	ustin	Staff	MPR					692923	1	5.00		-		-	5.00	Credit																			
11/27/23 Su	uzie	Simmons	Fire					692535	1	5.00		-		-	5.00	cash																			
12/12/23		Ochoa	PD						22	110.00		-		-	110.00	UW check																			
			Totals:	276.00	24.00	70.00	20.00		26	130.00	-	-	1	20.00	540.00																				
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ASK YOUR DEPARTMENT REP HOW TO BUY YOUR RAFFLE TICKETS

88

MORE CHANCES TO WIN THAN EVER BEFORE!





Presenter Contact Info

- ASU: Patty Rosciano patricia.Rosciano@asu.edu
- WM: Jennifer Wargo jwargo@wm.com
- Valley of the Sun United Way: Jordan Tye jtye@vsuw.org
- Exact Sciences: Stefanie Berg sberg@exactsciences.com
- Edward Jones: Michelle Blasnig michelle.blasnig@edwardjones.com
- **APS:** Rhoshawndra Carnes rhoshawndra.carnes@aps.com
- Valley of the Sun United Way: Jacqueline Blake-Broughton jblakebroughton @vsuw.org
- EPCOR: Shannon Reed sreed@epcor.com
- City of Phoenix: Yolie Briseno & Paulina Bustamante yolanda.briseno@phoenix.gov; paulina.Bustamante@phoenix.gov
- **City Avondale:** Stephanie Hippen shippen@avondaleaz.gov



My Club Journey





UPCOMING EVENTS

- 7/18: Book-in-a-Bag Build from 9am-11am
- 7/25: Heat Relief Kits Assembly from 1pm-3pm
- 8/2: Back to School Kits Assembly from 10am-12pm
- 8/7: Heat Relief Kits Assembly from 9am-11am
- 9/10: Mindfulness Kit Assembly from 1pm-3pm
- 11/15: Native American Heritage Month Book-in-a-Bag Build from 1pm-3pm *All above volunteer opportunities take place at Valley of the Sun United Way's office at 3200 E. Camelback Rd.

Stay tuned for more information to be posted soon about the annual Stuff the Bus event on Friday, 7/26 at Dave & Busters, Tempe Marketplace

VSUW.ORG @myvsuw | 🖬 🞯 🔛 🛅

THE REPORTS

Join Us!

 Service Project for Boys & Girls Club Assemble Mindfulness Kits Head to the back of our meeting room • Site Tour of the Club • 2 tours (20 minutes each) • Meet Marena here at the podium • Do Both!