

**Fair Chance Collaborative
Request for Proposal (“RFP”)
For Services Rendered from Approximately April 1, 2024–January 30, 2025**

Valley of the Sun United Way (“VSUW”) is seeking an organization to collaborate with on a Maricopa-based Fair Chance Collaborative initiative with the goal of building employer champions and increasing the number of people with past criminal records or involvement in the criminal justice system (including conviction or arrest records) to attain productive, family-supporting employment.

VSUW envisions a community where every child, family, and individual is healthy; has a safe place to live; and has every opportunity to succeed in school, in life and in work. As VSUW works with the community as well as corporate and nonprofit partners to implement MC2026, its five-year plan for Mighty Change, VSUW will put all of its efforts toward reaching bold goals for Maricopa County in Health, Housing and Homelessness, Education, and Workforce Development.

This RFP represents an open and competitive process. Proposals must be submitted electronically to vmoreno@vsuw.org no later than 11:59 PM (Arizona time) on March 28, 2024. Any proposals received after this date and time may not be considered.

A selection decision will be made by **April 1, 2024**, and notification of selection/non-selection will be sent after that date. Contract terms and conditions will be determined upon selection of a proposal. All contractual terms and conditions will be subject to review and final approval by VSUW and will include scope, budget, schedule, and other necessary items. Submission of a proposal neither guarantees a contract nor guarantees that VSUW will retain your services.

SERVICES REQUESTED

Through this RFP, VSUW is seeking an agency that can provide the following:

- Strategic support for Fair Chance Collaborative initiative
- Comprehensive resource & content development for a Resource Hub that is hosted on the VSUW organization website for external agencies to access
- Employer engagement support
- Facilitation of in-person and virtual implementation sessions
- Direct technical assistance to employers and collaboration to build local capacity to drive Fair Chance employment

Proposals also should include background information about you/your organization, and what qualifications you/your organization have in this industry.

Please provide, in your proposal, all fee/cost information (including any applicable sales tax) for the above-mentioned services. Please recognize that VSUW is a 501(c)(3) organization when providing fee/cost information.

At a minimum, vendors should have experience helping employers expand talent pools, reduce disqualifications, and increase retention and advancement through inclusive hiring efforts, as well as experience with leading comprehensive Fair Chance initiatives with a diverse range of employers and associations.

SCORING RUBRIC

VSUW will evaluate submitted proposals based on the following Scoring Rubric. Scoring Rubrics are proprietary and confidential to VSUW and will not be shared or disseminated.

Scoring Rubric	
Anchored to VSUW mission and vision.	10
Experience working with collective impact models, employers, and community-based organizations.	25
Experience compiling impact data from collaborative and learning initiatives.	25
Accessibility, timeliness, availability, contact	20
Budget discounts, incentives	20
Total	100

For questions, please contact Vanessa Moreno at vmoreno@vsuw.org.