

VSUW Candidate Journey

CANDIDATE EXPERIENCE IS OUR TOP PRIORITY. We believe candidates should know what to expect and be fully prepared when you meet with us.

So, get ready for the most authentic candidate experience and a fast, guided, awesome recruiting journey to join an organization ready to drive **Mighty Change** in Maricopa County.

Join **OUR**
Mighty
Team today!

> START HERE

By looking at Job Posts!

You can find our job postings on all the major channels – Indeed, GlassDoor, LinkedIn, and of course, our website.

Interested Applicants

Purpose-driven, talented people apply using our easy online system.

Resume & Application Review

All resumes and applications are reviewed by HR and Hiring Manager, including referrals.

Phone Interview

We'll reach out to top candidates to schedule a phone interview. This will be a 15-30 minute discussion with someone from HR.

1st Interview

The candidates will be narrowed and those moving forward will be scheduled for a one-hour interview. This will be with HR and some of the hiring team.

2nd Interview

In some cases, this will be a project or presentation-based interview with a cross-departmental panel. Seize the opportunity to showcase your skills and talent!

> HIRED



WELCOME TO THE TEAM!

Employment Offer

We'll choose the best candidate for the role! HR will reach out to you to offer the position, as well as go over our amazing benefits and the onboarding process.*

*No one likes to be left hanging on a decision. We reach out to all candidates to inform you once a decision has been made.