

Watch Our Latest Stories of Mighty Change Learn more about our community partners in each area.



Health



Housing & Homelessness





Development

Together for Mighty Change in Maricopa County

Valley of the Sun United Way belongs to our community, so it is essential that we focus on the issues the community tells us are most important. That is why we conducted a year-long, community-driven process gathering input from business leaders, donors, policymakers, people with lived experience, nonprofit and school leaders, teachers, neighborhood residents, foundations and others to inform our work.

In 2021, we announced our collaborative five-year plan to create Mighty Change in Maricopa County by 2026 focused on the people who live in our community and the belief that regular change isn't enough. To achieve the bold goals in our community's plan, we must create *Mighty Change*.

The bold goals outlined in our plan were not created solely by Valley of the Sun United Way; they build upon existing community goals, and we have redeployed our energies and realigned our resources, leadership and partners to achieve them. All of these issues intersect, which is why we are addressing them together.



Progress against the goals for Mighty Change are tracked and reported annually. Enclosed highlights the current community baselines, efforts and learnings throughout the first year of our plan for Mighty Change.

Year One Highlights

- → Established coalitions for the four impact areas, **convening over 230** community stakeholders to guide and inform the work of reaching MC2026 community goals together.
- → Launched new initiatives including Pathways to Economic Opportunity to provide mentorships, internships and externships for young Black and Latina women, Senior Connect in partnership with Ruby's Diner to provide prepared meals to homebound seniors, and our Grassroots funding, giving a voice and support to new and smaller community-based nonprofit partners aligned with our MC2026 plan.
- Redeployed office space as a community asset for public use and nonprofit co-working space.
- Engaged over 5,000 volunteers in support of our MC2026 work in safe and creative ways.

2026 Scorecard

Year One Baseline Report

Executive Summary

Health

- → Food insecurity **increased** since COVID-19
- → 1 in 5 children and 1 in 7 seniors don't have enough to eat
- → 800,000 Arizonans report not having health insurance
- → United Way in Action: Focused on strengthening emergency food system, health care enrollments and access to COVID-19 vaccinations
- → **Next Steps**: Health equity through the support of culturally responsive community health workforce, vaccinations, pandemic recovery and resiliency planning

Decrease food insecurity by 50%

13%



7% MC2026 Goal **Increase** access to affordable health care by **100,000** individuals

85%
Current Baseline



88% MC2026 Goal

Housing & Homelessness

→ Valley population growth drove **average rents up 20%**, putting Maricopa County at the forefront of national eviction rates

- → On any given night in the Valley, **9,000 individuals** are experiencing homelessness, up from just over 7,000 prepandemic
- → United Way in Action: Focused on supporting rent and utility assistance, housing navigators and eviction prevention, as well as the emergency shelter system
- → Next Steps: Housing stability through efficiencies among our housing services provider network and increasing case management as new, affordable housing units become available

Education

- → In 2021, the percentage of our third graders passing the state assessment for reading **dropped to 35%**, widening the achievement gap among students
- → 1 in 9 local 16-24 year olds are not enrolled in school or employed
- → United Way in Action: Focused on connecting students to mentoring, tutoring and resources to close the digital divide, as well as training support for parents/caregivers and teachers
- → Next Steps: Implementing evidenced-based solutions, including engaging students and parents through literacy hubs and online reading tutors

Increase 3rd grade reading proficiency by **25%**

37%
Current Baseline



46%

Increase youth aged 16-24 engaged in education and employment opportunities by **38%**

89%
Current Baseline



93%MC2026 Gos

Workforce Development

- → 7 out of 10 Arizona jobs require training beyond high school, yet only 49% of Maricopa County residents ages 25-64 have completed a two-year or four-year degree
- → **United Way in Action**: Focused on connecting individuals to training, mentoring and apprenticeship opportunities, as well as removing employment barriers through child care scholarships
- → **Next Steps**: Partner with businesses on talent pipeline opportunities, advocate for livable wages and increase job opportunities for ex-offenders

Increase preparation for a living wage job by **33%**

49%
Current Baseline



68% MC2026 Goal

Increase achievement of higher paying employment by **20%**

66%



75% MC2026 Goal

Valley of the Sun United Way



Reduce homelessness by 50%

9,000



4,500MC2026 Goal

Health

Remove barriers to ensure everyone in our community is healthy, with a focus on access to food and health care.

Decrease food insecurity by **50%**

13%
urrent Baseline



7% MC2026 Goa

Decrease from 584,600 to 292,300 individuals

Increase access to affordable health care by **100,000** individuals

85%
Current Baseline



88% MC2026 Goa

Increase from 3,822,100 to 3,922,100 individuals

THE GOALS



United Way in Action

Our goal is to ensure that everyone in our community is healthy and has access to food and health care. There's a lot of work to do.

To start, we are partnering with health providers, nonprofits and community-based organizations to increase health care access and we began with COVID-19 vaccinations. We are also continuing to strengthen and support the emergency food system to reduce hunger among families and older adults.

STRATEGY 1

Strengthen and support the emergency food system and home-delivered meals that reduce hunger in families and seniors

Senior Connect

140,820 frozen, restaurant-quality meals were delivered to older adults in the Northwest Valley, removing barriers to cost of food and transportation
 Congregate Meals
 875,610 local residence
 meals

Emergency Food, Home Delivered and Congregate Meals

> 875,610 local residents received nutritious and healthy meals

STRATEGY 2

Remove barriers to health care, such as transportation, costs and lack of trust through culturally appropriate outreach and services to increase participation in comprehensive health care services.

Health Care Enrollment

2,529 individuals enrolled in medical/mental health care

Spotlight

During the pandemic, vulnerable seniors were left struggling to access a reliable and consistent source of nutritious food.

Funded by a grant Valley of the Sun United Way received from the MacKenzie Scott Foundation, **Senior Connect** was created to address food insecurity. In partnership with Ruby's Diner, this innovative program provided restaurant-quality meals to older adults in need. Over five months, approximately 1,000 older adults across the North Valley and Northwest Valley received meals.

Our goal was not only to work with our partners to provide nutritious food, but to help connect older adults to resources that will assist them long-term with food insecurity, health care access and other pressing needs.

- → To reduce barriers such as lack of trust within the health care system, helping to bolster the community health workforce alongside health systems and funded partners.
- → Continue coordination of vaccines and testing in schools, with priority focus on vaccines for children under 5.
- → Support pandemic recovery and resiliency planning, working with the Arizona Department of Health Services and ONE Community.



Housing & Homelessness

Ensure all can have a safe home to call their own.

Reduce homelessness by 50%

9,000



4,500





United Way in Action

Having a safe place to call home is a first step in addressing health, education and workforce development challenges. We are working with partners to decrease housing insecurity by investing in rent and utility assistance, housing navigators and eviction prevention. We also support emergency shelters that help move households out of crisis.

Looking ahead, we will collaborate with regional leaders to develop new, affordable housing solutions.



STRATEGY 1

Provide wraparound services that prevent homelessness and keep people in housing.

Project Connect

Five events are scheduled to occur across the Valley in locations that can immediately connect the unhoused with available resources. In the two that have been held, we helped **264** individuals and **117** volunteered.

Summer Heat Relief

We partnered with Women United on a Bottled Water Drive that collected 455,148 bottles of water for the unhoused

STRATEGY 2

Decrease housing insecurity through rent/utility assistance, housing navigators and eviction prevention.

Rent and Utility Assistance

▶ 16,779 rental and utility assists, as a way to keep families housed when unexpected costs or loss of employment occur

STRATEGY 3

Support the emergency individual and family shelters that move households out of crisis.

Housing

> 3,083 families moved into stable housing

- → Increase support for the case management needed as new affordable housing units become available in our community.
- → Help connect newer housing services providers to a larger network through our Housing & Homelessness Coalition, thereby identifying solutions together and reducing duplication.



Education

Close opportunity gaps to ensure children read at grade level by 3rd grade and youth are prepared for educational success and employment.

Increase 3rd grade reading proficiency by 25%



Increase from 20,000 to 24,800 students

Increase youth aged 16-24 engaged in education and employment opportunities by 38%

Increase from 280,000 to 292,700 individuals

Goals

Opportunity Youth

United Way in Action

COVID-19 has not only impacted education for students of all ages, it has shed light on inequities in education that existed prepandemic. We focus on supporting nonprofits, schools and community providers who specialize in keeping vulnerable students from drifting too far away from achievement. We work to convene and support reading initiatives, and with our corporate partners and donors, we leverage funds to bridge the digital divide.



STRATEGY 1

Work with schools and partners to focus on reading proficiency by the end of 3rd grade, where the greatest challenges exist.

Mentoring

4,428 students received 1:1 mentoring to support youth in decision-making and provide access to a caring adult who can guide, listen and offer needed resources along the wav

Academic Assistance

▶ 14,860 students received additional literacy tutoring and academic assistance

STRATEGY 2

Build and strengthen literacy capacity of early learning practitioners, caregivers and parents, and continue to support quality early education.

Increased Knowledge

> 52,758 parents, caregivers and teachers increased their knowledge of how best to support students through professional development programs

Increase access to socio-emotional support services for teens.

Student Support

▶ 14,007 connected to a needed resource ranging from a basic need to support in completing their FAFSA application

- → Working with community partners, schools, Read On Arizona and the Arizona Department of Education to increase evidence-based solutions locally, especially through newly established literacy hubs.
- → Placing increased number of volunteers as online reading tutors.





Workforce Development

Open pathways to better paying jobs.

Increase preparation for a living wage job by **33%**

49%



68%

Increase from 1,306,400 to 1,812,900 individuals

Increase achievement of higher paying employment by **20%**

66%
Current Baseline



75% MC2026 Goa

Increase from 1,759,600 to 1,999,500 individuals

Goals,



United Way in Action

Workforce development means increasing resources to help individuals raise their income and create sustainable careers. It means connecting business and education to improve work-based learning opportunities, apprenticeship and mentoring. It also means working with Valley business associations, educational institutions and other partners to develop long-term strategies to increase the number of workers with high-paying, in-demand jobs.

STRATEGY

Increase resources that assist individuals to access job opportunities that increase their income and create sustainable employment.

Employment

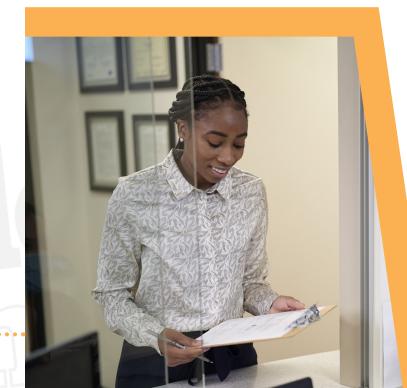
▶ 14,220 individuals obtained employment or increased their income due to access of resources supported by United Wav

STRATEGY 2

Align business and education to increase opportunities for students through work-based learning, apprenticeships and mentoring.

Scholarships

> 7,100 child care scholarships provided so families can continue working while they are confident their child is in a quality early learning program



- → Partner with businesses and organizations in the community to develop new talent pipeline opportunities.
- → Advocate for livable wages in Maricopa County.
- → Increase job opportunities for ex-offenders.













\$500,000-\$999,999



Edward Jones®









\$250,000-\$499,999



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ENTERPRISEHOLDINGS.



GENERAL DYNAMICS





MC2026 \$100,000 Lead Investors









Creating Mighty Change in

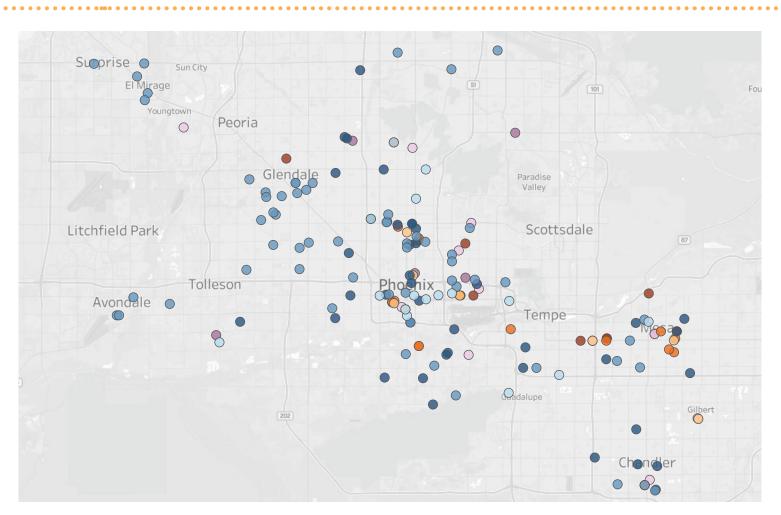
HEALTH | HOUSING & HOMELESSNESS | EDUCATION | WORKFORCE DEVELOPMENT



Valley of the Sun **United Way**



vsuw.org





Strategy ■ ED: Basic Needs & Support Services ED: Build & Strengthen Literacy Capacity ED: Online Learning & Socioemotional Support H&H: Decrease Housing Insecurity H&H: Prevention and Assistance H&H: Support Emergency Shelter System Health: Food Access Health: Healthcare Access

Impact

\$12,354,122 invested in Maricopa County

Over 230 Coalition-Members

Valley of the Sun United Way brought together nonprofit organizations and schools, as well as many other corporate, foundation and regional partners to form MC2026 Coalitions aligned to solve Maricopa County's most pressing issues.

Health

Academia del Pueblo Adelante Healthcare

American Academy of Pediatrics - Arizona

Chapter

Arizona Caregiver Coalition

Arizona Center for Disability Law

Arizona Department of Emergency and Military Affairs

Arizona Department of Health Services

Arizona Food Bank Network

Arizona Health Care Cost Containment System

Arizona Latin-American Medical Association

Arizona Public Service

Arizona State University

Arvizu Companies

Aster Aging

AZCEND

Banner Health

Banner Health Foundation

Banner Olive Branch Senior Center

Bayless Integrated Healthcare

Blue Cross Blue Shield of Arizona

Campesinos Sin Fronteras

Cancer Support Community Arizona

Chicanos Por La Causa

Child & Family Resources

City of Phoenix

Clever International Solutions Comm Equity

CommonSpirit Health

Covenant Health Network

Creighton Community Foundation Dignity Health

Duet

Equality Health

Equality Health Foundation

Esperança

Father Matters

Foundation for Senior Living Fresh Start Women's Foundation

Friendly House

Grand Canyon University

Helping Families in Need

HonorHealth

HonorHealth Desert Mission

Hushabye Nursery

Insurus Medicare Solutions

Keogh Health Connection

Littleton Elementary School District

Maricopa County

Mayo Clinic

Maricopa County Department of Public Health

Medi Healthcare Solutions

NATIVE HEALTH

notMYkid

Nourish PHX

Office of the Arizona Governor Doug Ducey

PrevenCare

Project Roots AZ

Revive Health

SBHIS Insurance Services

Sonora Quest Laboratories

St. Joseph's Hospital and Medical Center

St. Mary's Food Bank

Street Medicine Phoenix

Tempe Community Action Agency The Arizona Partnership for Immunization

The Salvation Army

The Society of St. Vincent de Paul

The University of Arizona, Mel & Enid

Zuckerman College of Public Health TigerMountain Foundation

UnidosUS

United Food Bank

Unlimited Potential

US Foods

Valle del Sol

Valleywise Health Foundation

Walgreens

Waste Not

Wesley Community Center

World Hunger Ecumenical Arizona Task Force

Housing & Homelessness

A New Leaf

Area Agency on Aging, Region One

Arizona Bar Foundation

Arizona Behavioral Health Corporation

Arizona Department of Child Safety

Arizona Department of Economic Security

Arizona Department of Education

Arizona Department of Veterans' Services

Arizona Housing Coalition

Arizona Housing, Inc.

Arizona State University, Action Nexus on

Housing and Homelessness

Arizona State University, McCain Institute for

International Leadership

Arizona Youth Partnership

Arizona's Children Association

AZCEND

Catholic Charities Community Services Central Arizona Shelter Services

Chicanos Por La Causa

City of Avondale City of Glendale

City of Peoria

City of Phoenix

City of Surprise

Community Bridges, Inc.

Community Solutions Foster Arizona

Homeless ID Project

Homeless Youth Connection

Homeward Bound

Human Services Campus

Justa Center

Prevention Center

Maggie's Place

Maricopa Association of Governments

La Frontera Arizona / EMPACT - Suicide

Maricopa County

Mercy Care

Mercy Housing

Native American Connections Northern Trust

Phoenix Indian Center

Phoenix Rescue Mission

RI International Save the Family Foundation of Arizona

Southwest Center

St. Joseph the Worker

Tempe Community Action Agency

The Garcia Family Foundation

The Salvation Army

The Society of St. Vincent de Paul

U.C.C.A.N!

U.S.VETS

UMOM New Day Centers

Valley Leadership

Veterans Affairs

Virginia G. Piper Charitable Trust Vitalyst Health Foundation

Education A New Leaf

Children

Academia del Pueblo

Alliance of Arizona Nonprofits Arizona Association for the Education of Young

Arizona Department of Education Arizona Head Start Association

Arizona Kids Think Too

Arizona Latino Leaders In Education (ALL In Education)

Arizona State University, ASU Foundation,

Watts College of Public Service and

Community Solutions - Opportunities for

Youth

Arizona State University, ASU Lodestar Center for Philanthropy and Nonprofit Innovation Arizona's Children Association

Attendance Works

Avondale Elementary School District

A7CFND

Be A Leader Foundation

Big Brothers Big Sisters of Central Arizona Bovs & Girls Clubs of Greater Scottsdale

Boys & Girls Clubs of the Valley Boys Hope Girls Hope of Arizona

Candelen

Cartwright School District

Center for the Future of Arizona

Chicanos Por La Causa

Child Crisis Arizona City of Phoenix

Dysart Community Center

Educare Arizona **Education Forward Arizona**

Florence Crittenton

Elevate Phoenix

Foundation for Blind Children

Free Arts Friendly House

Friends of the Avondale Libraries & Recreation

Friends of the Children

Future for KIDS

Girl Scouts-Arizona Cactus-Pine Council Glendale Elementary School District

Helios Education Foundation

Homeward Bound

ICAN Jobs for Arizona's Graduates

Homeless Youth Connection

Junior Achievement of Arizona

Littleton Elementary School District Lutheran Social Services of the Southwest

National Center for Families Learning **Neighborhood Ministries**

New Pathways for Youth Raising Special Kids Read Better Be Better

Read On Arizona Scholastic

School Connect

Scottsdale Community College SOUNDS Academy

Southwest Autism Research & Resource Center Southwest Human Development

Stand for Children Arizona Teach For America Phoenix The University of Arizona, Forbes School of

Business and Technology

UnidosUS

Union Elementary School District **Unlimited Potential**

UPWARD for Children and Families

Valley Leadership

Valley of the Sun YMCA Washington Elementary School District

Wesley Community Center World Hunger Ecumenical Arizona Task Force

Zion Institute **Zovio Careers**

Workforce Development

A New Leaf

Arizona Career Pathways Arizona State University

Arizona State University, ASU Foundation,

Watts College of Public Service and Community Solutions - Opportunities for

Arizona Technology Council Foundation, SciTech Institute

Arouet Foundation

Banner Health Boys & Girls Clubs of Greater Scottsdale

Boys & Girls Clubs of the Valley

Career Connectors Center for the Future of Arizona

Chicanos Por La Causa

Chrysalis Covenant Health Network

Deloitte

Dress for Success Phoenix

EmFluent Fresh Start Women's Foundation

Jewish Family & Children's Service

Maricopa Association of Governments

Junior Achievement of Arizona

Friendly House Grand Canyon Council, Boy Scouts of America Greater Phoenix Chamber Foundation

Greater Phoenix Urban League Helping Hands for Single Moms

Jobs for Arizona's Graduates JPMorgan Chase & Co.

Live & Learn

Maricopa County Mesa Community College, Arizona Advanced

Manufacturing Institute Nationwide

Pathward

Per Scholas **PetSmart**

> **Phoenix Indian Center** Pipeline AZ

Neighborhood Ministries

Scottsdale Community College

St. Joseph the Worker

Stand for Children Arizona

The Salvation Army

UMOM New Day Centers

Union Elementary School District

Valley of the Sun YMCA Western School of Science and Technology: A

Challenge Foundation Academy World Hunger Ecumenical Arizona Task Force

YWCA Metropolitan Phoenix

Grassroots Achieving My Purpose

Advocacy31nine Arizona Association for the Education of Young

Arizona Faith Network Autism Life and Living

Backpacks 4 Kids AZ Boys to Men of Greater Phoenix

College Bound AZ

Children

Family of God Ministry Father Matters

Fuerte Arts Collective

Gateway to Freedom Haitian American Center for Social Economic

Development Harmony Project Phoenix

Opportunity Through Entrepreneurship

Foundation Our Sister Our Brother **Phoenix Cancer Support Network**

Phoenix Legal Action Network Project Roots AZ Rising Youth Theatre

Sage Foundation for Health SER-KALLAI

Si Se Puede Foundation Skye's the Limit Foundation

Southwest Lending Closet

Stepping Up for Seniors

The Arc of Tempe Valley of the Sun Early Childhood Association

Village 360

Definitions

- > 3rd Grade Reading Proficiency: Percentage of 3rd grade students who met or exceeded state standards in reading.
- ▶ Affordable Health Care: Health care is considered affordable if a household can pay for estimated annual premiums and outof-pocket spending without cutting into spending for other necessities.
- ▶ Affordable Housing: Affordable housing is generally defined as housing on which the occupant is paying no more than 30 percent of gross income for housing costs, including utilities.
- ▶ Attainment: Percentage of Arizona residents 25-64 years of age who have completed a two- or four-year degree or who have an active professional certificate or license.
- **Career Pathway**: Career pathways include career exploration, quality work-based learning experiences, and opportunities for students to earn college credit toward a degree or credential with labor market value.
- ▶ Food Insecurity: Food insecurity is defined as a lack of consistent access to enough food for every person in a household to live an active, healthy life.
- **Homelessness**: A lack of fixed, regular and adequate nighttime residence.
- **Opportunity Youth:** Opportunity youth are young people who are between the ages of 16 to 24 years old and are disconnected from school and work.
- ▶ Quailty Health Care: Provides coverage for pre-exsisting conditions and and access to mental health benefits.

Thank You to Our Data Partners!







Resources

- ▶ Health insurance: Center for the Future of Arizona, 2022 Health Progress Meter https://www.arizonafuture.org/progress-meters/health-and-well-being/health-insurance/
- ▶ Health food insecurity: Feeding America, The Impact of the Coronavirus on Local Food Insecurity in 2020 & 2021 https://www.feedingamerica.org/sites/default/files/2021-03/Local%20Projections%20Brief_3.31.2021.pdf
- ▶ Housing & Homelessness: Maricopa Association of Governments 2022, Point-in-Time Count Report https://azmag.gov/Portals/0/Documents/MagContent/2022-PIT-Count-Report-Final.pdf?ver=mHByGa3hHNtmeOOfMZxctA%3D%3D
- ▶ Education: Education Forward Arizona Progress Meter and Maricopa Association of Governments Literacy Map Student Enrollment, 3rd Grade Reading Proficiency https://educationforwardarizona.org/progress/indicators/third-grade-reading/?indicators=State::Arizona::All & https://geo.azmag.gov/maps/readonaz/
- Education: Opportunities for Youth an initiative of ASU Watts College of Public Service and Community Solutions, Heat Map https://oppforyouth.org/oy-maps
- Workforce Development: Education Forward Arizona, Attainment Progress Meter https://educationforwardarizona.org/progress/indicators/attainment/?indicators=State::Arizona::All,County::Maricopa%20County::All
- Workforce Development: Brookings Institute, Meet the Low Wage Workforce https://www.brookings.edu/research/meet-the-low-wage-workforce/



One year ago, we launched **bold goals** to create Mighty Change where our community needed it most. Because of you, we're one step closer to reaching them.

Our work is fueled by companies and their employees who give their **time**, their **money** and their **voice** to *improve the lives of others*.

When we unite, we create a more equitable future for all.

Together,

we can will create in Maricopa County

Valley of the Sun **United Way**



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